

Overview: Speak English With NEEPO, [™] is a complete digital, beginner's English-Speaking e-course that takes a non-English, limited English speaking learner to intermediate level speaking ability in 3-6 months or less of diligent oral speaking instruction. NEEPO converts irregularly spelled English words to a readable format for all language speakers which enables the users to be able to read English on the screen in order to speak it. The tool does this by teaching the sounds of English and combination sounds along with their corresponding symbol, which makes English a 100% consistent and regular. This writing system of symbols, called NEEPO, is unique in that it forms a way to spell English for everyone on earth to be able to read it. The symbols (writing system) are designed for use in education, and some are instantly recognizable as already used in English. Instructions for the use of the e-course are in the language of the learner using Google translate and can be found before starting the course. The e-course itself doesn't require a translator. Users simply login with a username and password and begin interacting with the software to complete the activities after reading the instructions.

2. Learner impact: The tool will improve learning how to speak English for beginner English-speaking users in that it uses a tested and tried new phonetic methodology, called NEEPO, and a course content structure that teaches the users how to speak English correctly, with good grammar built-in, and by the practice of speaking English using pattern drills and picture association for understanding in the course content structure. The product testimonials are present in the textbook and CD-ROM versions and prove the results of the use of the methodology and course content structure. Visitors to the product website can view the testimonials at SpeakEnglishWithNEEPO.com.

3. Equity: Since English speaking is a major skill to enhance English literacy, this e-course provides a quick and easy way to acquire the skill of English speaking in order to open opportunities to decrease marginalization in populations. Because the course content does not require a translator, multiple learners speaking different languages with diverse backgrounds can all take the course together with one Facilitator using an overhead screen, which solves the problem of a shortage of technology or internet availability anywhere in the world. **4. Demand:** There is a definite need worldwide for a fast and easy way to begin speaking English and to help others to have access to that way. Adults, employers, and communities need ways to breakdown communication barriers. Newcomers need an easy, effective, and more speedy way to acquire English speaking skills. Many jobs require good English-speaking skills. The tool levels the playing field for job seekers. **5. Learning Engineering:** This tool is designed to open the door for the development of future e-courses that will help graduates master the English Language using new phonetics technology. Researchers can better understand the learning of English using our tool, or how the brain responds favorably to processes that can enhance skill acquisition with applied subject content by using the data gathered from results. **6. Scalability.** Speak English With NEEPO, is cradled on a LMS (Learning Management System), TalentLMS.com, which allows schools and organizations to add endless amounts of students and e-courses that we create or add to their portal allowing them to experience unobstructed growth and success in assisting learners to learn how to speak English. This LMS, in turn, allows for us to grow without interruption by adding learners on demand and adding newly developed e-courses that will increase the English Language skills of the learners who have completed the original e-course, Speak English With NEEPO (the tool).